

## Our company

Arxada is a global science-based specialty chemicals business creating innovative chemistry and solutions.

We develop and manufacture a broad range of innovative products that address the growing need for more sustainable protection of human health and infrastructure. By doing so, we aim to solve the world's toughest preservation challenges.

Through our long-term partnerships, we help our customers to offer cleaner and greener solutions, while working on reducing our own footprint.

## Our growth strategy



**Sustainable preservation leadership**



**Best in class science capabilities**



**Customer-focused application expertise**



**Regulatory expertise and leadership**



**Operational excellence with safety as paramount**

## Our primary end markets



**Human Health & Nutrition**



**Paints & Coatings**



**Home & Personal Care**



**Wood Protection**



**Industrials**

## Key facts & financials



**2.4 B**  
revenue 2022



**3,600**  
employees  
worldwide



**14**  
R&D centers



**24**  
manufacturing  
facilities



**Growing**  
sustainability  
pipeline



**Over 100**  
countries served



**Diversified regional exposure; Europe, North America, APAC**

## Arxada's sustainability strategy

During Arxada's inaugural year of operations, we set the ambition of formalizing a sustainability strategy that can help us ensure we deliver on our purpose in a way that supports the UN Sustainable Development Goals (SDGs). Through our products, we want to subscribe to more sustainable solutions for the world's toughest preservation challenges. Within our operations, we want to ensure that we are contributing to a low-carbon specialty chemicals industry and are creating healthy and safe environments for our employees.

Our sustainability strategy enables us to do this by combining forward-thinking ambitions for our products with targets

to reduce the environmental and social impact of our operations. The inputs from our research and stakeholder engagements were instrumental in identifying and prioritizing the sustainability issues most important to our business and our key stakeholders. The outcome of this work is refinement and focus on key issues that will drive our sustainability performance forward. We evaluated and synthesized our engagement findings, additional industry research and know-how from senior colleagues to develop a sustainability strategy for 2030, resting on the three pillars of Planet, Preservation and People.



### Planet

- Net zero by 2050
- 50% reduction of Scope 1,2 by 2030
- 28% reduction of Scope 3 by 2030



### Preservation

- Protecting and maintaining the health and wellbeing of people, improving the longevity and efficacy of vital infrastructure while supporting the health of our planet
- Advancing the UN SDGs through sustainable preservation
- Advocacy leadership for science-based decision-making for a sustainable future
- Responsible sourcing: addressing sustainability in our supply chain



### People

- Towards world-class health and safety throughout our operations
- Creating an inclusive culture where all employees thrive and grow
- Community engagement and positive impact through volunteering

## Our purpose and core values

To help us achieve our purpose of better science to solve the world's toughest preservation challenges, we follow a set of core values that reflect the longstanding commitments of our heritage companies, demonstrate our steadfast commitment to our people and the planet, and exemplify the way we work. These values are timeless and form the foundation of everything we do.



### Safety & Health

Committing to safety and health is a top priority for all of us. This encompasses our employees, our contractors, our customers and the people in the communities where we do business.



### Ethical Behavior

We behave as respected corporate citizens, in accordance with the highest ethical standards and in compliance with all applicable regulations and laws.



### Respect for People & Planet

We treat all people with professionalism, dignity and respect, fostering an environment of collaboration, innovation, excellence and inclusion. We provide science-led solutions for our customers helping them to adapt to long-term environmental and social change and develop more sustainable solutions while we actively reduce our environmental footprint.



[arxada.com/contact](https://arxada.com/contact)



[linkedin.com/company/arxada](https://linkedin.com/company/arxada)



[sustainability.arxada.com](https://sustainability.arxada.com)

[arxada.com](https://arxada.com)