



# Arxada's Commitment to Sustainability



At Arxada, we prioritize sustainability and environmental responsibility in all aspects of our business operations. Our goal is to make a positive impact on both people and the planet by embracing sustainable practices. Our Sustainability Policy outlines our dedication to this cause and how we are integrating it into our core values.

[arxada.com](https://arxada.com)

We adhere to this guidance document that encompasses Quality, Environment, Occupational Health and Safety, and Sustainability. This document serves as a roadmap for our organization, guiding us in aligning our efforts with the principles of Planet, People and Preservation. By following this framework, we are able to publicly demonstrate our commitment to sustainability and make a difference in the world around us.

## Our Purpose

Better science to solve the world's toughest preservation challenges.

## Planet

### Environment

We are committed to being responsible stewards of the environment. Our goal is to achieve net zero by 2050, while also striving to protect water resources and maintaining biodiversity in all the ecosystems with which we interact. We are committed to managing and reducing our impact on the air, water and land at all times. Through the use of science, innovation and collaboration, we work towards minimizing our ecological footprint to create a sustainable future.

### Resource Optimization

Our dedicated approach to sustainability and efficiency in our operations includes responsibly and efficiently using resources, as well as implementing measures to reduce waste. By embracing the principles of a circular economy, we strive to lead our industry in transforming resource usage and management practices. We envision a future where our operations and products can contribute to the preservation of our planet with the smallest environmental footprint possible.

## People

### Social responsibility

Social responsibility is at the forefront of all our business operations. We are working to have a positive impact on society and the environment, and we will achieve this through transparent communication with our stakeholders. We strive to continuously improve our contributions to the communities where we work and operate, while holding ourselves to the highest ethical standards.

We believe that diversity, equity, inclusion and accessibility in our enterprise is key to our success. Therefore, we are investing in the skills of our associates. By promoting this culture, we create a strong foundation for collaborative innovation within our organization.

### Collaboration

Collaboration is a powerful way to drive innovation, solve complex challenges and achieve sustainable growth. That is why we are committed to a culture of transparent communication, mutual respect, engagement and

teamwork throughout our organization and beyond. By prioritizing collaboration at all levels, we can leverage unique perspectives and individualized expertise to deliver value and positive impact. We expect our suppliers and service providers to adopt and comply with standards comparable to our policies.

### Health, Safety & Risk Management

We are diligent about maintaining high standards of health and safety for our associates, clients and the communities in which we operate. We are committed to proactively and comprehensively identifying, assessing and managing risks, to make sure we have safe and healthy work environments. We promote a learning culture, where health and safety risks are identified, understood and avoided through ongoing education and training. We consistently look to improve our health and safety practices, fostering a culture of awareness and prevention to minimize risks whenever possible. Our vision is: zero harm to our associates, contractors and communities.

## Preservation

### Excellence

At Arxada, we are dedicated to upholding excellence in all aspects of our business. Through regular reviews and a commitment to continuous improvement, we strive to go above and beyond for our stakeholders.

### Compliance

All Arxada associates are expected to comply with all applicable laws, regulations and standards, as well as our Code of Conduct and all other internal policies. The interests of Arxada's stakeholders are assessed regularly and we always strive to respect them in a balanced and fair manner. Our policies prohibit any forced- and child labor and modern slavery.

### Quality

Quality is a focal point for Arxada. Our Integrated Management System is certified independently, ensuring it complies with both internal protocols and external regulation. The system serves as the foundation for our operations and quality enhancement initiatives, which are set to meet or exceed customer demands and expectations.

### Product Safety

Product safety is a top priority. We are continuously developing new and innovative offerings, systems and services that provide more sustainable value to our customers. By adhering to current regulations and industry standards, we are designing products that are intended to be safe throughout their entire lifecycle. We do so for the benefit of our associates, consumers and society.



CEO, Arxada