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|---|-----------------------|---|-------------|
|  | Global Policy         | Ref                                       | POLI-000202 |
|   | Sustainability Policy | Version                                   | 1.0         |
|   |                       | Global Head of Sustainability and Quality |             |

## 1. Purpose

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The purpose of the Sustainability Policy is to outline the purpose and strategic direction with regard to Arxada’s ESG (Environmental, Social, and Governance) program.

## 2. Scope

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This policy applies to all Arxada entities, including corporate offices, manufacturing sites, warehouses, and/or company owned distribution facilities.

## 3. Responsibilities

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This policy is developed and aligned by Executive Management of Arxada and endorsed by the CEO.

## 4. Sustainability Policy

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Our purpose — **“Better Science to Solve the World’s Toughest Preservation Challenges”** – is our commitment to society.

We will apply our passion and expertise to:



Preserve the planet by continually reducing our environmental impact.



Drive a culture of innovation to continuously provide our customers with effective yet environmentally responsible products.



Create a diverse and inclusive culture, where we advance the health and safety of every employee, every task, every day.



Satisfy and proactively comply to all legal and other requirements we subscribe to and apply the hierarchy of controls to occupational health and safety risks.

Marc Doyle  
CEO